

# OFFICE OF FINANCIAL AND INSURANCE SERVICES

## JOB VACANCY NOTICE

**CLASS/LEVEL:** Law Student Assistant  
**DIVISION/SECTION:** Market Conduct/Insurance  
**DEADLINE TO RESPOND:** 4-21-06

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 INTERESTED APPLICANTS SHOULD SUBMIT A COPY OF COLLEGE TRANSCRIPTS (INTERNET BASED TRANSCRIPTS WILL NOT BE ACCEPTED, IF APPLICABLE), RESUME, OFIS APPLICATION AND COVER LETTER TO DLEG, OFFICE OF FINANCIAL AND INSURANCE SERVICES, HUMAN RESOURCES/BUDGET DIVISION/OFIS 06-10, P.O. BOX 30220, LANSING, MICHIGAN 48909 OR FAX TO (517) 335-1450 BY THE DEADLINE DATE.

|                         |                                                                                                                                                                   |                                                                                                                               |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| COUNTY/LOCATION         | Ingham/Lansing                                                                                                                                                    |                                                                                                                               |
| PAY RANGE               | \$13.38-\$18.77                                                                                                                                                   |                                                                                                                               |
| DESCRIPTION OF POSITION | Assist in reviewing and researching insurance statutes, bulletins, declaratory rulings, administrative orders, issues to determine compliance with Michigan laws. |                                                                                                                               |
| EDUCATION               | Possession of a bachelor's degree with one semester or term of law school completed.                                                                              |                                                                                                                               |
| EXPERIENCE              | No specific amount or type required.                                                                                                                              |                                                                                                                               |
| SPECIAL REQUIREMENTS    |                                                                                                                                                                   |                                                                                                                               |
| RESPOND TO              | Posting No.:                                                                                                                                                      | OFIS 06-10                                                                                                                    |
|                         | Address:                                                                                                                                                          | DLEG, Office of Financial & Insurance Services, Human Resources/Budget Division/OFIS06-10, P. O. Box 30220, Lansing, MI 48909 |
|                         | E-Mail Address:                                                                                                                                                   |                                                                                                                               |
|                         | Fax:                                                                                                                                                              | (517) 335-1450                                                                                                                |

The State of Michigan is an Equal Opportunity Employer  
 Civil Service Rule 1-7 states: All persons offered employment in the classified service are required to submit to and pass a pre-employment drug test as a condition of employment

**This is an announcement of a position vacancy and does not constitute an offer of employment.**

**State of Michigan**  
**Department of Civil Service**  
Capitol Commons Center, P.O. Box 30002  
Lansing, MI 48909

Federal privacy laws and/or state  
confidentiality requirements protect  
a portion of this information.

**POSITION DESCRIPTION**

This form is to be completed by the person that occupies the position being described and reviewed by the supervisor and appointing authority to ensure its accuracy. It is important that each of the parties sign and date the form. If the position is vacant, the supervisor and appointing authority should complete the form.

This form will serve as the official classification document of record for this position. Please take the time to complete this form as accurately as you can since the information in this form is used to determine the proper classification of the position. **THE SUPERVISOR AND/OR APPOINTING AUTHORITY SHOULD COMPLETE THIS PAGE.**

|                                                                                                                                                                                                                                 |                                                                                                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>2. Employee's Name (Last, First, M.I.)</b>                                                                                                                                                                                   | <b>8. Department/Agency</b><br>LABOR AND ECONOMIC GROWTH                                                                      |
| <b>3. Employee Identification Number</b>                                                                                                                                                                                        | <b>9. Bureau (Institution, Board, or Commission)</b><br>OFFICE OF FINANCIAL AND INSURANCE SERVICES                            |
| <b>4. Civil Service Classification of Position</b><br><br>STUDENT ASSISTANT                                                                                                                                                     | <b>10. Division</b><br>OFFICE OF POLICY, CONDUCT & CONSUMER ASSISTANCE<br>MARKET CONDUCT DIVISION                             |
| <b>5. Working Title of Position (What the agency titles the position)</b><br><br>STUDENT ASSISTANT                                                                                                                              | <b>11. Section</b><br><br>INSURANCE INVESTIGATION AND EXAMINATION                                                             |
| <b>6. Name and Classification of Direct Supervisor</b><br><br>KAREN E. PORTER, DEPARTMENTAL MANAGER 14                                                                                                                          | <b>12. Unit</b><br><br>INSURANCE INVESTIGATION AND EXAMINATION                                                                |
| <b>7. Name and Classification of Next Higher Level Supervisor</b><br><br>SONYA W. DUNGEY, DEPARTMENTAL MANAGER 15                                                                                                               | <b>13. Work Location (City and Address)/Hours of Work</b><br>611 W. OTTAWA, LANSING<br>8:00 A.M. - 5:00 P.M., MONDAY - FRIDAY |
| <b>14. General Summary of Function/Purpose of Position</b><br>Assist in reviewing and researching insurance statutes, bulletins, declaratory rulings, administrative orders, issues to determine compliance with Michigan laws. |                                                                                                                               |

**For Civil Service Use Only**

**15. Please describe your assigned duties, percent of time spent performing each duty, and explain what is done to complete each duty.**

**List your duties in the order of importance, from most important to least important. The total percentage of all duties performed must equal 100 percent.**

Duty 1

**General Summary of Duty 1**

**% of Time 75**

Assist in reviewing and researching insurance statutes, bulletins, declaratory rulings, administrative orders, rate/rule form filings to determine compliance with Michigan laws.

**Individual tasks related to the duty.**

- Work closely with Insurance Investigations staff, analysts and specialists to learn investigation case review methods
- Research information in the insurance code on licensing and CE (continuing education) issues
- Review complaints assigned for allegations of insurance code violations
- Work with Insurance Investigations staff to determine if violations require further compliance action
- Draft appropriate correspondence to complainants and respondents in Licensing and Investigations, as assigned
- Review and research legal databases, Westlaw, Lexis, PACER to determine which provisions in the insurance code, bulletins, declaratory rulings, OFIS positions were upheld and/or overturned .
- Review data for ALERTS/RIRS follow-up and reporting
- Draft appropriate correspondence to initiate approvals, orders, withdrawals, etc.
- Communicate with filers and OFIS personnel as needed.
- Other duties as assigned.

Duty 2

**General Summary of Duty 2**

**% of Time 25**

Assist with special projects.

**Individual tasks related to the duty.**

- May include, in addition to legal research, tasks such as designing and mailing surveys, reviewing and analyzing surveys, compiling data for reports, and other duties as assigned.
-

Duty 3

**General Summary of Duty 3**

**% of Time** \_\_\_\_\_

**Individual tasks related to the duty.**

- 

Duty 4

**General Summary of Duty 4**

**% of Time** \_\_\_\_\_

**Individual tasks related to the duty.**

-

Duty 5

**General Summary of Duty 5**

**% of Time** \_\_\_\_\_

**Individual tasks related to the duty.**

- 

Duty 6

**General Summary of Duty 6**

**% of Time** \_\_\_\_\_

**Individual tasks related to the duty.**

-

16. Describe the types of decisions you make independently in your position and tell who and/or what is affected by those decisions. Use additional sheets, if necessary.

All work will be performed under direct supervision.

17. Describe the types of decisions that require your supervisor's review.

Letters and surveys require the review and signature of the supervisor. Non-routine assignments and complex issues require consultation with the supervisor.

18. What kind of physical effort do you use in your position? What environmental conditions are you physically exposed to in your position? Indicate the amount of time and intensity of each activity and condition. Refer to instructions on page 2.

Position duties and tasks are performed in a traditional office environment that includes considerable sitting, occasional standing, limited lifting, periodic microcomputer usage and normal office routines.

19. List the names and classification titles of classified employees whom you immediately supervise or oversee on a full-time, on-going basis. (If more than 10, list only classification titles and the number of employees in each classification.)

NAME

CLASS TITLE

NAME

CLASS TITLE

20. My responsibility for the above-listed employees includes the following (check as many as apply):

☒ Complete and sign service ratings.

☒ Assign work.

☒ Provide formal written counseling.

☒ Approve work.

☒ Approve leave requests.

☒ Review work.

☒ Approve time and attendance.

☒ Provide guidance on work methods.

☒ Orally reprimand.

☒ Train employees in the work.

21. I certify that the above answers are my own and are accurate and complete.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**NOTE: Make a copy of this form for your records.**

**TO BE COMPLETED BY DIRECT SUPERVISOR**

- 22. Do you agree with the responses from the employee for Items 1 through 20? If not, which items do you disagree with and why?**  
I agree.

- 23. What are the essential duties of this position?**

To assist in the review and legal research of the insurance statutes to assist the insurance investigation staff in regulating the insurance entities and individuals licensed in Michigan.

- 24. Indicate specifically how the position's duties and responsibilities have changed since the position was last reviewed.**

Not applicable because this is a new position.

- 25. What is the function of the work area and how does this position fit into that function?**

This division is responsible for licensing and regulating the insurance entities and individuals in the insurance industry to determine compliance with Michigan law. This position will assist in the review and legal research in the Insurance Investigation and Examination section.

26. In your opinion, what are the minimum education and experience qualifications needed to perform the essential functions of this position.

**EDUCATION:**

Possession of a bachelor's degree with one semester or term of law school completed.

**EXPERIENCE:**

No specific amount or type required.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

- Interest in applying regulatory law.
- Analytical ability.
- Ability to effectively communicate verbally and in writing.
- Ability to operate computer.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

*NOTE: Civil Service approval of this position does not constitute agreement with or acceptance of the desirable qualifications for this position.*

27. I certify that the information presented in this position description provides a complete and accurate depiction of the duties and responsibilities assigned to this position.

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

**TO BE FILLED OUT BY APPOINTING AUTHORITY**

28. Indicate any exceptions or additions to the statements of the employee(s) or supervisor.

29. I certify that the entries on these pages are accurate and complete.

\_\_\_\_\_  
Appointing Authority's Signature

\_\_\_\_\_  
Date